

## Know the Basic Rights to the Pay



Labor laws and basic rights to pay in **UK** have undergone radical changes over the past two decades.

These changes were of several macro trends such as *increased influx of migrant workers* are required to follow directives of the European Union and a radical change in the acceptance of judicial decisions necessary union in questions of working together.

**Labor legislation depends on the compensation of employees in the UK National Minimum Wage Act**, which was ratified by Parliament in 1998 and the national minimum wage

provisions of the Act. These acts of occupation are updated on an annual basis and **give you the minimum wage for all categories of work under an employment contract**. The employment relationship between the employee and the employer does not have to be a formal document; oral contracts of employment contracts and employment are also implicit in the application of these laws.

The proposed **minimum wage is about 6 € per hour** in 2014. If you are paid *daily, monthly, weekly, hourly* or at a *meeting* does not affect the applicability of the laws on the minimum wage. However, the independent directors of the Company, interns and volunteers are no minimum wage guaranteed.

**The maximum number of hours is pre decided in UK**. Currently, this number is **48 hours per week**. However, workers can choose to work more than 48 hours per week if they do so voluntarily. **No employer can force an employee to work more than the required 48 hours per week**. British right job gives all employees the right to a minimum of 5.6 weeks paid vacation per calendar year. Even part-time employees will be entitled to the same number of paid holidays. In addition, all employees are entitled to at least one rest day per week. **You also have the right to a break in the break if they work more than 6 hours in a day**.

Workers who **work in night shifts, have the right to a free medical examination**, requesting paid by the employer. British law job involves a determination of the Company for the workplace of employees allows for workers in the event of the closure of the company. Redundancy is allowed, even if the employer can demonstrate that it is necessary for workers in a particular trade down. **Workers have the right to demand payment of the redundancy when served continuously for at least 24 months**. The dismissal is not taxable.

[This article is in the book: 85 Useful Tips for Workers Today](#)

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